

Request for Medical Exemption for Non-Employee

Please Reference Information at <https://oahs.us/about/covid-vaccine-policies>

Please note this communication and these options were drafted based off what we know and have decided as of November 15th, 2021. Please know this may change with little or no notice.

Hello Business Associate and Non-Employee,

We are pleased to share that Ortonville Area Health Services and Fairway View Senior Communities is granting Business Associate(s)/Non-Employees the option of seeking a Medical or Religious Exemption related to the **CMS COVID-19 Health Care Staff Vaccination Interim Final Rule** issued on November 4th, 2021. This applies to employees and non-employees at over 76,000 healthcare facilities in the United States including OAHS & FWV.

The rule will be enforced on December 5th. By December 5th Employees and Non-Employees who this rule applies to will need to provide either A) proof that they have been fully vaccinated...or.... B) proof that they have been partially vaccinated and then become fully vaccinated by January 4th, 2022...or...C) apply for and receive a medical or religious exemption. Non-Employee who are not in compliance on December 5th need to be re-assigned from OAHS/FWV

As of November 15th we are allowing Non-Employees who choose not to vaccinate and believe they qualify for a medical or religious exemption to do one of the following:

Option A: The Business Associate/Employer of the Non-Employee may setup a process for medical or religious exemptions and carry out their own review and determination of exemptions. For this option, Business Associate/Employer must email us documentation of their policies, procedures, the determination they made for the medical or religious exemption and a copy of the application for religious exemption assuming they are legally allowed to release this document to OAHS/FWV. We may or may not accept your medical or religious exemption based on the information gathered.

Option B: The Business Associate/Employer of the Non-Employee may choose to have the Non-Employee apply for a medical or religious exemption through OAHS/FWV. This application should be submitted by November 26th and we believe we can make a determination by December 3rd.

Option C: Inform us if you are exploring other options that may be compliant with the CMS Interim Final Rule. This is new to all of us.

Proof of Full or Partial Vaccination

Email proof to covid19@oahs.us noting the name of your Business, what service you provide to OAHS/FWV, and the name of your employee who you are providing proof for.

Request for Exemption

Please indicate your preference for Option A or Option B in an email to covid19@oahs.us nothing the name of your Business, what service you provide to OAHS/FWV, and the name of your employee(s) that serve OAHS/FWV.

Questions

We invite you to call the OAHS/FWV Leader you work most closely with or you are welcome to call our CEO Dave Rogers at 320.839.4127 or email david.rogers@oahs.us